



**Employment Opportunity**

**Location: Sudbury**

Kina Gbezhgomi Child and Family Services (KGCFS) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFS honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs, and customs.

**YOUTH OUTREACH COORDINATOR  
CONTRACT POSITION ENDS: MARCH 31, 2023**

**Job Overview:**

The Youth Outreach Coordinator (YOC) is responsible for the coordination of youth empowered and youth led circles, group programming and activities for youth served by KGCFS and support regarding the development and facilitation of a new Kina Gbezhgomi Child and Family Services (KGCFS) Youth Council. The YOC will work in close collaboration with the KGCFS cultural and residential teams relative to the youth service developments and planning and direct service delivery. The YOC will lead development and planning of service delivery and programs with youth aged 14-24 and assist with the Youth Advisory Council developments and service delivery.

**Qualifications**

**Education:**

- A Child and Youth Worker Diploma is preferred. A diploma or degree in a related field in combination with related experience may be considered.

**Experience:**

- Direct experience with at-risk populations for a minimum of 2 years.
- Experience working with youth including knowledge of harm reduction, safety planning, and crisis intervention.
- Knowledge of and sensitivity to the life experiences and needs of the youth community combined with previous youth outreach and/or community development experience.
- Lived experiences as a First Nation community member in the First Nation/Urban community setting.
- Previous work experience with coordinating and developing services with Indigenous youth is an asset.

**Duties & Responsibilities:**

- Co-lead and coordinate with youth a variety of coordination of talking, sharing, healing, and learning circles, as well as program and activities with youth served based upon the youth recommendations and recommended youth activities within a holistic medicine wheel framework.
- Lead youth feedback and guidance into the creation of holistic evaluation/assessment tools within KGCFS services and provision of service feedback and service developments.
- Assist youth leads in the development of a Youth Strategy to enhance direct youth supports, to assure youth perspectives are incorporated as part of our preventative/ specialized services, along with ensuring empowerment of youth in agency service and cultural planning and developments.
- Assist with leading future youth-based proposals to enhance funding for youth led initiatives and enhanced service delivery. Identify service gaps through youth feedback and provide advocacy within service systems for barriers youth are facing to assess services and supports within community services.
- Assist in the development of the new KGCFS Youth Advisory Council (YAC) along with recruitment, development, and training of youth members to form the new KGCFS Youth Advisory Council (YAC), in accordance with Terms of Reference. act within an advisory capacity to provide insight and advice to KGCFS specialized programs and services specifically geared towards youth from the age of 14 to 24 years old.
- Compile reports with youth feedback and recommendations through various mechanisms to provide to Specialized Services Supervisor to bring forward recommendations to KGCFS management team for service developments, community advocacy, and future funding proposals to enhance youth-based services.
- The YOC will need to work flexible hours to meet the needs of youth including afternoons, evening, and weekends.

**DEADLINE: MAY 26, 2022, AT 4PM**

**Applicants are encouraged to visit our website at [www.kgcs.org/employment](http://www.kgcs.org/employment) to review the job description.**

Please send your application marked "Confidential – Position: Youth Outreach Coordinator." **Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers.**

Please also detail in your application: education, employment experience, and cultural participation.

Applications are accepted and in the following order of preference: by email, fax or in person, at

**Human Resources – Confidential  
Youth Outreach Coordinator  
Main Office - 98 Pottawatomi Avenue,  
Wikwemikong, Ontario P0P 2J0  
Fax: (705) 859-2195  
Email: [hr@kgcs.org](mailto:hr@kgcs.org)**

At KGCFS we are committed to providing a barrier-free work environment following the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. **KGCFS services is based on a highly specialized approach to the delivery of child welfare in our area. Preference will be given to Anishinaabe Candidates (please self-identify).** Miigwetch for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidate will have to give the following: satisfactory Criminal Reference Check (within 3 months of application date), Vulnerable Sector Check and Driver's Abstract.